

## QUALITY, ENVIRONMENTAL, OCCUPATIONAL HEALTH & SAFETY POLICY

At Sterlite Copper, we believe in sustainable development and are committed to effective management of Quality, Occupational Health, Safety, Environment and community development as an integral part of our business and core values.

Accordingly, we will strive to

- Provide our customers with world class products, on time, to agreed specification by building a knowledge and process driven organization with continual improvement as the driving force in all our operations.
- Comply, monitor and report all applicable environmental, occupational health & safety legislation and other requirements and go beyond thereby providing a safe, healthy, clean and green working environment
- We will provide adequate resources and support to develop, implement and maintain HSE management system aligned with our sustainable commitments and beliefs. We will drive continual improvement in HSE through setting and reviewing targets, assessing and reporting HSE performance.
- Promote a positive HSE culture within our organisation through effective communication, participation and consultation with employees in the workplace;
- Communicate with all our stakeholders on the progress and performance of HSE management.
- Conserve raw materials, water & energy and explore opportunities to reduce / recycle /reuse waste wherever practicable.
- Prevent injury & ill health, eliminate / minimize environmental impacts, occupational health and safety risks through periodical assessment and take appropriate measures and adopt world class HSE practices in selection of plant, equipment machinery, material and placement of personnel.
- Enhance awareness, skill and competence of employees and contractors through education, training, Information, Instruction, adequate supervision & communication and involve them actively in Quality, Environment and Occupational Health & Safety Management Systems and take this contribution into account for the career advancement.
- Be the best and most respectable corporate citizen working in partnership with government bodies and external agencies to raise the quality of life and social wellbeing of communities where we operate.

Implementation of Quality Environmental Occupational Safety policy at work place shall be the responsibility at all level of management, employees and also of contractors, transporters, suppliers, vendors and their employees. The content and robustness of implementation of this policy will be reviewed periodically and revised accordingly.

Rev No: 11

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**Arun Kumar GR**

**Factory Occupier**