

sterlite copper

Supplier and Customer Sustainability Management Policy

At Sterlite Copper, we aim to oversee the activities of contractors and their employees in a way that ensures the welfare, health and safety of themselves, our employees and other stakeholders, and supports our policies in relation to sustainability and protection of the environment.

Sterlite Copper will strive to:

- Minimise risks associated with occupational hazards and prevent injury and ill health to contractor employees working on Vedanta sites;
- Proactively influence and encourage our suppliers and contractors to adopt principles and practices which are in line with, and support, our own policies and Code of Conduct and ensure they comply with applicable legal obligations;
- Ensure appropriate and relevant information and instruction is made available to suppliers and contractors on sustainability matters;
- Ensure we have effective contractor management systems in place and we conduct evaluation of competence and sustainability performance prior to contract approval and throughout contract duration;
- Ensure that our supplier and contractor relationships are conducted in a fair, proper and transparent manner.

Sterlite Copper, the wholly owned subsidiary of Vedanta Ltd sign this policy, which is implemented throughout their businesses. The content and robustness of implementation of this policy will be reviewed periodically and revised accordingly, and includes sharing best practices throughout the group.

We will also measure progress against this policy and review performance on a periodic basis to ensure ongoing sustainability management of Suppliers and Contractors.

Tom Albanese

Group CEO, Vedanta Resources plc Date: 1st April 2014

Signed by: