

VEDANTA COPPER

Biodiversity Policy

Purpose:

Protecting and enhancing biodiversity is an integral part of Vedanta Copper's commitment to sustainable development. We are conscious of the potential impacts and dependencies of our business on the environment in general and on biodiversity. Integrating the need for biodiversity conservation into operational decision-making processes and taking measures to minimize impacts is a commitment across the company with a vision of Nature Positive.

Biodiversity is a complex phenomenon that needs to be identified, understood, and valued from a biological and societal (i.e., in terms of ecosystem services) perspective and the Company is conscious of the potential impacts and dependencies of our business on the environment in general and on biodiversity in particular. This Biodiversity Policy shall help us define, strategize, plan, and implement the essential roadmap, guidance, and measurement towards achieving sustainability goals.

This policy is forward looking and sets a vision for businesses across the Vedanta Copper.

Scope:

This policy is applicable to all Vedanta Copper, including subsidiaries, joint ventures, and acquisitions, managed sites, licensees, outsourcing partners, corporate offices, and research facilities. This policy is also applicable to all Vedanta Copper employees, contractor employees, business partners, suppliers, and others with whom Vedanta Copper does business.

In addition, this policy is applicable throughout the operational lifecycle of the projects covering stages from planning, design, commissioning, operation, modification and decommissioning. Furthermore, it extends to activities in our upstream value chain.

Objectives of the Biodiversity Policy:

Vedanta Copper will strive to:

1. Achieve nature positive impacts to biodiversity values by implementing intense management actions either on site or off site, to compensate for any project impacts to areas recognized nationally or internationally for their high values of threatened, endemic or migratory / congregatory species or unique and threatened ecosystems.
2. Comply with, and exceed whenever feasible, the local, regional, and national legislative requirements concerning land management and biodiversity conservation, as well as relevant international agreements, in all jurisdictions where we operate.
3. Avoid deforestation and habitat loss, ensure no encroachment and respect internationally recognized areas such as World Heritage Sites, IUCN Category (I - IV) Protected areas, legally designated protected areas, Ramsar Sites, Indigenous Community Conserved Areas and Key Biodiversity Areas.

4. Compensate with future reforestation (no net deforestation) by appropriate on or off-site habitat restoration.
5. Achieve No-Net Loss (NNL) at our project operations and ensure that we will operate on the principles of Net Positive Impact (NPI) for critical habitat (when we operate in or near areas declared as biodiversity hotspot areas, ecologically sensitive zones, International Union for the Conservation of Nature IUCN Category I-IV protected areas, nearby World Heritage Sites & areas having critical habitat and ecosystems).
6. Set targets and objectives to avoid, reduce or mitigate biodiversity and nature-based impacts on people and planet.
7. Integrate biodiversity & nature considerations into our strategic approach, financial planning and analyzing the nature-related risks and opportunities throughout the project lifecycle, including decommissioning, closure, and rehabilitation.
8. Conduct biodiversity risk assessment and apply the mitigation hierarchy to avoid or minimize biodiversity and nature-based risks.
9. Ensure continuous improvements in biodiversity performance through effective management and implementation of action plans in alignment with the “Nature-Based Solutions” approach.
10. Review the performance against the policy on a periodic basis to ensure management of biodiversity as per our objectives including the sharing of good practices throughout the organization and stakeholders.
11. Engage with local, national, and global conservation initiatives, conservation experts and organizations. Support joint efforts by the private and public sectors, and foster knowledge, awareness, and participation among relevant stakeholders, including employees, to collectively address biodiversity and nature-related challenges.
12. Engage and raise awareness amongst our employees, business partners, supply chain and other stakeholders to enhance their knowledge and understanding of biodiversity and ecosystem management practices.
13. Actively encourage value chain partners and suppliers to align with this policy and avoid operational activities near sites containing globally or nationally important biodiversity.

Responsibility & Review:

This Policy forms part of the Vedanta Sustainability Framework and shall be implemented across all Vedanta Copper business. The CEO, Vedanta Copper, shall be accountable for the approval, implementation, and oversight of this Policy. The respective business unit heads shall be responsible for its implementation within their areas of control, supported by the business- unit HSE & Sustainability Head. The business unit HSE & Sustainability heads shall coordinate an annual review of the policy and recommend necessary revisions to the CEO for approval.



Date: 01 July 2026

Puneet Khurana
CEO - Vedanta Copper